

Worcester VTS - Evaluation Form

ST1 ST2 ST3 (please
circle)

19 May 2011

Aims

Disciplining and Dismissal of Staff

- **Be able to describe formal and informal disciplinary procedures used in GP Practices**
- **State 3 examples of gross misconduct**
- **Be able to describe the procedure for staff dismissal**
- **Be able to describe in what circumstances a staff member may be suspended**

Comments / Feedback

Useful information on disciplinary procedures. Second session on sick/fit notes and Parkinson's was short but informative.

Good session, very informative. Would be good to have more covering Chronic conditions in GP.

Very good session on formal and informal disciplinary procedures.

Very informative. Enjoyed talk from Debbie, useful.

Good overview, well presented. Good interesting small group.

Good lecture and presentation.

Good presentation, relevant to our work.

Useful session. Small group talk on sick/fit notes good and Parkinson's disease.

Useful, as knew little regarding discipline. May be more helpful at the end of training.

Good session.

Very good external speaker. Small group on Appraisal – helpful preparation for next year. Very good.

Very useful talk on appraisal. Well pitched.

Good speaker. Thoroughly covered. Made it easy to understand.

Useful having HR 'expert' speaker. Good question and answer. Second session – very useful insight of appraisal and what will be required.

Very useful. Thanks – good information to know.

Good.

Great.

Interesting, good effort.

Good presentation, good to get external speaker.

Excellent overview of how disciplinary processes work.

Good discussion – I learnt lots of new things! Nice to have outside speaker.

Excellent session.

Useful.